

23 April 2008

10 Fleet Place
London EC4M 7RB
Tel: +44 (0)20 7710 5000
Fax: +44 (0)20 7710 5001

Management Consulting Group PLC New Organisational, Management and Board Structure

The Board of Management Consulting Group PLC (“MCG”), announces that, with immediate effect, it is streamlining the organisation of MCG and putting into place a new management structure. The Board believes that these changes will provide a firm foundation for delivering profitable growth for shareholders and will lead to an improvement in both operational and financial performance.

Organisational Structure

The consulting businesses of MCG will be aligned under two separate groups reflecting the client focus of each consultancy, as follows:

- **Consultancy Practices**
This group will comprise the client and industry-led and specialised consultancies, offering strategic and business management consultancy services. It will be made up of Ineum Consulting, Kurt Salmon Associates, Parson Consulting, Viaduct Consulting and Salzer Consulting, and will be led by Miguel de Fontenay, Chief Executive of Ineum Consulting.
- **Operational Consulting**
This group will comprise the operational and financial management consultancy business, Proudfoot Consulting, and will remain under the leadership of Luiz Carvalho.

This structure will allow an even better focus on client needs and, within the Consultancy Practices group, will enable delivery of operational synergies. The structure will also create two clear and distinct business streams with fully accountable and aligned management capable of delivering sustainable business growth and new business opportunities.

Senior Management and Board Structure

To ensure effective management of the new organisation the leadership roles within the senior management of MCG are being redefined.

Alan Barber will continue as Executive Chairman, chairing the Board and Executive Committee.

Mark Wietecha, Chairman of Kurt Salmon Associates, will become Deputy Chairman of MCG.

Craig Smith, Finance Director, who announced his resignation on 19 February 2008, has agreed to withdraw this and will continue in his current role. He will also assume responsibility for investor relations and the central departments of MCG and will continue to report to Alan Barber.

Miguel de Fontenay and Luiz Carvalho will become Managing Directors of MCG and Chief Executives of their respective groups, reporting to Alan Barber.

An Executive Committee will be formed comprising the executive members of the Board: Alan Barber, Miguel de Fontenay, Luiz Carvalho, Mark Wietecha and Craig Smith.

The Board currently has four non-executive directors: Baroness Janet Cohen (Senior Non Executive Director), Stephen Ferriss, J P Bolduc (non-independent) and Andrew Simon. It is seeking to appoint additional independent non-executive directors to ensure compliance with the Combined Code and to reflect the geographic diversity of MCG. Search processes have commenced and appointments will take place over time.

The strategy of MCG will remain to grow its existing operations both organically and by selected value enhancing acquisitions. Throughout, the emphasis will be on delivering growth in shareholder value. The strategy will be led by Miguel de Fontenay who will be tasked with developing the strategic plan.

Alan Barber, Executive Chairman, said, "The new organisational structure has been developed following a consultation process that solicited the views of many internal and external stakeholders of MCG. As a result of this new structure and the management changes the Board believes that MCG is well positioned to deliver growth and value to all shareholders."

Enquiries

Management Consulting Group PLC
Alan Barber

0207 710 5000

Maitland
Suzanne Bartch
Peter Ogden

020 7379 5151

Notes to Editors

Management Consulting Group PLC (MMC.L) is an umbrella organisation for a diverse range of consulting and professional services offerings.